



## **Incident Response and Procedural Guidelines**

The ability to attend or participate in Special Olympics Minnesota programs, events, or activities is determined by Special Olympics Minnesota in its sole discretion.

Employees and designated volunteers of Special Olympics Minnesota may determine whether any person may receive a verbal warning, be suspended from attending or participating in programs, events, or activities for any length of time, or be dismissed entirely from participation without the opportunity for reinstatement.

Actions such as verbal warnings, suspension, or dismissal may be taken in circumstances including but not limited to violations of Special Olympics Minnesota's code of conduct; alleged or actual violations of laws, regulations, rules; or any action which threatens the safety and well-being of another person.

Special Olympics Minnesota may also be required to suspend, dismiss, or limit the participation of any person as described in the Special Olympics Participant Screening Policy. Persons formally charged with violent and/or sexual crimes will be suspended from participation until such time as the charges are resolved.